

The Geauga County Engineer seeks a humble, driven, and influential leader to mentor, coach, and develop its team of ambitious civil engineers. The ideal candidate is able to carry out a variety of tasks related to civil engineering and personnel management including, but not limited to:

- Mentors, coaches, and develops a small team of entry-level civil engineers through project design and construction management, with the ability to treat all team members equally, regardless of prior experience and technical expertise.
- Oversees the training and development of entry-level engineers in both technical engineering work and professional development
- Acts as a liaison between entry-level engineers and other senior members of the engineering staff
- Works with the Administrator and County Engineer in determining the direction and administration of the Engineer's Office as it relates to engineering personnel
- Develops long range plans, delegates tasks, trains, and recommends employees for training as necessary for advancing technical engineering knowledge, organizational and professional development, or other needed skills

Desired Skills and Attributes:

- Ability to humbly and honestly accept responsibility for faults of oneself and one's team
- Effective and productive communication
- Ability to be approachable by being aware that our team is comprised of individuals with various backgrounds, depths of experience, and desires
- Ability to influence and desire young engineers to strive for greatness

At a minimum, the candidate must possess:

- Bachelor's Degree in Civil Engineering and five (5) years' experience working in an advanced engineering or supervisory role in the engineering of civil infrastructure projects
- Professional Engineer license by the State of Ohio preferred, but not required
- A humble, team-first attitude
- A strong desire to coach and mentor young engineers by recognizing team member accomplishments AND opportunities for improvement
- Interested candidates should submit a resume, application and letter stating why he/she is interested in mentoring the next generation of public servants.